

EXECUTIVE DIRECTORS



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1 HARRY TEE (AGE 59 YEARS)

HARRY TEE FOUNDED ROXBORO IN 1990 AND HAS OVER 25 YEARS' EXPERIENCE IN MANAGEMENT WITHIN THE ELECTRONICS INDUSTRY. PRIOR TO FORMING ROXBORO HE WAS A MAIN BOARD DIRECTOR AT GRASEBY PLC AND PREVIOUSLY HELD A NUMBER OF SENIOR MANAGEMENT POSITS IN SCHLUMBERGER AND IFT. HE IS NON-EXECUTIVE CHAIRMAN OF PERA INTERNATIONAL. HARRY IS IMMEDIATE PAST PRESIDENT OF GAMBIKA.

2 ALF VAISEY F.C.C.A (AGE 51 YEARS)

ALF VAISEY JOINED ROXBORO AS FINANCE DIRECTOR IN AUGUST 1996. PREVIOUSLY HE WAS GROUP FINANCE DIRECTOR AT PRESSAC PLC FROM 1990 TO 1996 AND LLOYDS CHEMISTS PLC FROM 1986 TO 1990. HE TRAINED AND QUALIFIED WHILST AT KPMG, BIRMINGHAM.

NON EXECUTIVE DIRECTORS

3 SIR ALAN COCKSHAW (AGE 67 YEARS)
NON-EXECUTIVE CHAIRMAN

SIR ALAN COCKSHAW HAS BEEN THE NON-EXECUTIVE CHAIRMAN OF ROXBORO SINCE 1997 FOLLOWING HIS RETIREMENT AS CHAIRMAN OF AMEC PLC IN JULY OF THAT YEAR AND WHERE HE WAS PREVIOUSLY GROUP CHIEF EXECUTIVE. HE HAS BEEN EXTENSIVELY INVOLVED IN INTERNATIONAL BUSINESS DEVELOPMENT FOR MANY YEARS AND HAS BEEN A DIRECTOR OF A NUMBER OF PRIVATE AND PUBLIC COMPANIES. SIR ALAN IS ALSO CHAIRMAN OF LIBITAS INVESTMENTS LTD, HPR HOLDINGS LTD AND IS A MEMBER OF THE BOARD OF CAPITALAND IN SINGAPORE.

4 JEFFERY HEWITT (AGE 57 YEARS)

JEFFERY HEWITT JOINED ROXBORO AS NON-EXECUTIVE DIRECTOR IN SEPTEMBER 2001. HE IS PRESENTLY DEPUTY CHAIRMAN AND GROUP FINANCE DIRECTOR OF ELECTROCOMPONENTS PLC, WHICH HE JOINED IN 1996. PRIOR TO HIM JOINING ELECTROCOMPONENTS, HE WAS FINANCE DIRECTOR OF UNITECH PLC FROM 1991 TO 1996. HE JOINED UNITECH FROM COATS VANELLA PLC WHERE HE WAS A GROUP STRATEGY DIRECTOR AND A DIVISIONAL CHAIRMAN.



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5 ROBERT JEANS (AGE 51 YEARS)

ROBERT JEANS JOINED ROXBORO AS A NON-EXECUTIVE IN MAY 2001. HE WAS PREVIOUSLY GROUP FINANCE DIRECTOR OF WOOLWICH PLC AND PRIOR TO THAT FINANCE DIRECTOR OF KLEINWORT RENSON GROUP PLC. HE IS ALSO CURRENTLY NON-EXECUTIVE DIRECTOR OF T R EUROPEAN GROWTH TRUST PLC AND A NUMBER OF PRIVATE COMPANIES.

6 BILL WHITELEY (AGE 56 YEARS)

BILL WHITELEY JOINED ROXBORO AS A NON-EXECUTIVE DIRECTOR IN SEPTEMBER 2001. HE BECAME CHIEF EXECUTIVE OF ROTORK PLC IN 1996 AND HAS BEEN A MAIN BOARD DIRECTOR SINCE 1984. HE IS ALSO A NON-EXECUTIVE DIRECTOR OF SPIRAX-SARCO ENGINEERING PLC AND IS ON THE ADVISORY BOARD OF THE BATH UNIVERSITY SCHOOL OF MANAGEMENT AND IS VICE CHAIRMAN OF THE BRITISH VALVE AND ACTUATOR MANUFACTURERS ASSOCIATION.